

FUTABA Microfinance Plc. was officially licensed by the National Bank of Cambodia (NBC) on December 16, 2015 and started its business on January 01, 2016 achieving success and rapid growth. In fact, **FUTABA** has opened Four (4) branches, Two (2) of which are in Phnom Penh, One (1) in Kampong Speu Province, and One (1) more in Takeo Province, which is a brand-new branch that opened in March 2023. **FUTABA** is looking for qualified candidates to fill the following positions as of this moment:

Positions	Amount	Work Area	Work Place
Independent of Board of Director	Negotiate	Head Quarter	Phnom Penh

▶ <u>Obligations & Responsibilities</u>	▶ <u>Requirement</u>
<ul style="list-style-type: none"> - Independent board members are those who can make decisions without being influenced by management political or external interests. - Approve the strategy, Risk Policy and Management Procedures of FUTABA Microfinance Plc. - Structure yourself in a way that makes the discussion effective. - Select, monitor and replace key CEOs. - Develop a reporting system that enables them to complete tasks on time and with knowledge. - Regularly meet with senior management and internal audit. - Evaluate their performance regularly. - Evaluate FUTABA policy on a regular basis, taking into implementation and potential and identifiable issues. - Make decisions in advance to identify potential problems and challenges that FUTABA may face and to ensure that necessary remedial measures are implemented as soon as possible. - Board members are required to attend the annual meeting. - The Board of Directors shall promptly notify the National Bank of Cambodia of any planned or actual changes in ownership and / or voting rights that have occurred in the FUTABA Microfinance Plc. - The Board of Directors should make decisions in good faith. 	<ul style="list-style-type: none"> - Must hold a bachelor's degree or higher in economics, banking and finance management, or a related field. - At least 8 years' experience in similar position in banking sector. - Knowledge of Bank/Microfinance operation. - Good relationship, honesty and good team work. - Computer literacy – MS office, Word-Excel, Power Point, internet, e-mail. - Good proficiency in English: listening, speaking, reading, and writing. - Good organizational and time management skills.

▶ **FUTABA Microfinance Plc. Offers fees and others benefits based on negotiation.**

- ❖ **How to Apply:** Candidates who are interested to work with **FUTABA Microfinance Plc**, please submit your CV, cover letter, 4x6 of photo, family book copy, and other identification apply via **FUTABA** Office or by mail to: Recruitment@futabamfi.com.kh (*Human Resource and Admin Department*).
- ❖ Please indicate your expected salary.
- ❖ **Closing Date:** April 30th, 2024 at 5:00 pm (*First candidate is encouraged*).
- ❖ **For more information:**
Please contact to HR department via: **070 479 333** or visit our website: www.futabamfi.com.kh or Facebook: **Futaba Microfinance Plc**.

(Candidates who has applied for a job can't withdraw applications)